

**Classified Staff Issues Committee (CSIC) Minutes
July 22, 2003**

1. Three biggest issues for College Classified staff. (including myth vs. fact).

The Dean and Diana Allaby will review list and invite experts in the area to future CSIC meetings to explain area and answer questions. Thought will be given to invite these experts to a brown bag for all classified staff.

1. Respect
2. Training
3. Professional Development
4. Mentoring
5. Better classification structure
6. Health Care and Insurance/benefits
7. Pay Scale
8. Spending up balance in supplies budget. Can carryover positive balance into next fiscal year – there is no need to spend money by end of fiscal year.
9. Positions classed higher upon incumbent leaving.
10. No campus-wide email.
11. Parking costs. Education on priority system.
12. Computer support, compensation for new skills.
13. Difference in academic staff/classified staff. (eg. Sick leave usage or lack there of).
14. Lack of career path or track
15. Lack of consistency in allowing employees to make-up time.
16. Transference of work from administrative offices to departments causing overwork.
17. Promote wellness/exercise and time to attend school functions for children.
18. Burn out – tired of working for nothing.

2. Professional Development, Training, Mentoring

Get information on how the mentoring program works for academic staff works?