

Classified Staff Issues Committee (CSIC) Minutes September 27, 2005

Present: Diana Allaby, Maggie Brandenburg, Rhonda Danielson, Angela Powell, Sandy Ramer, Gary Sandefur, Deb Vaughan

- 1. 2005/2006 Classified Staff Excellence Awards.** Award information will be sent out via email within the week. Nominations are due November 4, 2005. The Classified Staff Issues Committee will review nominations and make final determination on awardees by November 22 with the awardees receiving their award the beginning of December.
- 2. Agenda items for 2005/2006 meetings.** Suggested items from the committee and the classified staff at large are: continuing with climate and building respect; office coverage assistance for small departments; mentoring program; professional training.

There is a feeling by many classified staff that they are not respected by the faculty. The faculty put pressure on them to get things processed even if it means going outside of the policies and procedures governing the particular transaction (e.g. travel expense reports). Dean Sandefur will bring this issue up at a chairs' meeting and ask them to relay to their faculty that the staff have policies and procedures that they need to abide by and the faculty should not expect the classified staff to bend or break university rules, policies and procedures.

The committee would like to see the classified staff have a more equal footing with faculty and academic staff. One step towards achieving this goal is by appointing more classified staff to official university committees.

The CSIC recommends that all staff in leadership positions receive management training. Dean Sandefur offered to write a letter, with CSIC support, to the appropriate UW officials with this recommendation.

The next meeting is scheduled for Tuesday, November 1, 2005 at 1:00 p.m.

